

1 GENERAL

1.1 THE PURPOSE OF THIS CODE IS TO ENSURE:

- a) The orderly, fair administration and conduct of any event run under the auspices of Randburg Squash Club (Hereinafter referred to as **RSC**).
- b) The orderly and fair administration of the game of squash as promoted by an independent promoter.
- c) Observance of a Code of Ethics by all players participating in squash.

1.2 APPLICABILITY

- d) The code shall apply to all squash players who participate in any tournament, championship or league which is held under the auspices of RSC.
- e) The code shall apply to any administrator involved in the administration of squash at any level under the auspices of RSC.
- f) The code shall apply to any promoter involved in the promotion of any event which falls under the auspices of RSC.

1.3 ACTION

Action under the Code may be initiated by a Match Referee, Tournament Referee, Tournament director or any official RSC Representative.

2. CODE OF ETHICS:

2.1 A PLAYER'S INTEGRITY AND RESPONSIBILITY

- a) A player's integrity and responsibility encompass all aspects of squash including relations with manufacturers, spectators, administrators, sponsors, and fellow players.
- b) Players shall use their best efforts to play squash of the caliber and with the skill with which he/she is capable.
- c) Players shall show respect for the game of squash.
- d) Players shall play the game in a sportsmanlike manner.
- e) Players shall dress and present themselves for play in clean and customarily acceptable squash attire.
- f) For functions players shall wear appropriate dress for the occasion and the environment.
- g) Players shall observe all the rules.
- h) Match play shall not only be continuous, but players should take care not to permit the time between rallies to appear slow.
- i) Stalling is unsportsmanlike, unfair to opponents and disrespectful to spectators.
- j) Players shall show common courtesy towards their opponents eg passing the ball, opening the door, thanking for the match.
- k) Players shall own up to returns which are not good e.g. second bounce, double hit and the ball touching the tin.
- l) Players shall show common courtesy and respect towards the technical officials. There shall be no undue disputing of any decision of a Marker or referee. The player shall not be rude, offensive, or belligerent towards the Marker or Referee. The player shall thank the Marker and the Referee.
- m) Players shall show common courtesy towards administrators, officials, sponsors, and spectators.
- n) Players shall show due regard to the authority of officials and the rights of opponents, spectators, and others.

2.2 AN ADMINISTRATOR'S OR PROMOTER'S INTEGRITY AND RESPONSIBILITY

- a) An Administrator's integrity and responsibility encompasses all aspects of squash including relations with players, manufacturers, spectators, fellow administrators, sponsors, and RSC.
- b) A Promoter's integrity and responsibility encompasses all aspects of squash including relations with players, administrator, spectators, manufacturers, sponsors, fellow promoters, and RSC.

3 UNACCEPTABLE CONDUCT SUBJECT TO PENALTY

By "unacceptable conduct" means any conduct which brings the game of squash into disrepute, or which is likely to bring the game of squash and/or the administration thereof, into disrepute. Any player in any tournament, championship or league or any administrator or promoter who is guilty of unacceptable conduct shall be liable to have a penalty imposed upon him/her.

4 KINDS OF UNACCEPTABLE CONDUCT

4.1 BEHAVIOUR

Public Relations

No player, official, administrator of RSC or promoter of an event shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interests of RSC or the sport of squash.

4.2 UNSPORTSMANLIKE CONDUCT

- a) Players shall always conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators, and others.
- b) Unsportsmanlike Conduct is defined as any misconduct by a player that is clearly abusive or detrimental to the sport but that does not fall within the prohibition of any specific on-site offence.
- c) Violation of this section shall also constitute the major offence of "Aggravated Behaviour" in 5.

5 AGGRAVATED BEHAVIOUR

- a) No player at any RSC sanctioned event shall engage in “Aggravated Behaviour” which is described as follows:
- b) One incident of behaviour that is flagrant/belligerent and particularly injurious to the success of the event or is singularly shocking/unacceptable.
- c) A series of two or more violations in this Code within a twelve-month period which singularly do not constitute “Aggravated Behaviour” but when viewed together, establish a pattern of conduct that is collectively unacceptable and is detrimental or injurious to RSC sanctioned events or the administration of squash.
- d) Violation of this section shall subject a player or an administrator to a suspension from RSC sanctioned events or administration for a minimum period of thirty days and a maximum period of one year commencing on the day after the expiration of the time within which an appeal may be filed or, in the case of appeal, commencing the day after a final decision on appeal.

6 PLAYER ON-SITE OFFENCES

A PUNCTUALITY

Any player not ready to play within fifteen minutes after his/her match is called, shall be fined. Should the Tournament Referee allow a discretionary relaxation of this time limit the penalty may be waived.

B NON-APPEARANCE

If a player enters an event and fails to withdraw or fails to inform the Organisers of the event of his/her withdrawal he/she will be fined.

C DRESS

(1) ON COURT

- a) Every player shall dress and present him/herself for play in clean and customarily acceptable squash attire. (Unacceptable attire shall include sweatshirts, gym shorts, running shorts, t-shirts (?))
- b) Any player who violates this, may be ordered by the Tournament Referee to change his attire or equipment immediately.
- c) All clothing shall conform to the accepted standard of decency and cultural/religious tradition.
- d) Players may wear clothing of any colour or combination of colours.

(2) OFF-COURT

For functions all players should wear appropriate dress for the occasion and environment.

D LEAVING COURT

A player shall not leave the court during a match without the permission of the Referee.

E BEST EFFORTS

A player shall use his/her best efforts to win a match.

F FAILURE TO COMPLETE A MATCH

A player must complete a match in progress unless he/she is reasonably unable to do so.

G FINAL FUNCTIONS/ PRIZE-GIVING'S

A player participating in the finals of a tournament must attend and participate in the final ceremonies after the match unless he/she is reasonably unable to do so. Should there be no valid reason he/she will forfeit his/her prize/prizemoney.

H AUDIBLE OBSCENITY

- a) Players shall not use an audible obscenity within the precinct of a tournament/league site. In circumstances that are flagrant/belligerent and particularly injurious to the success of the event or are singularly unacceptable, a single violation of this section shall also constitute the major offence of "Aggravated Behaviour".
- b) For this rule, audible obscenity is defined as the use of words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by the Referee or spectators or other members of the public.

I VISIBLE OBSCENITY

- a) Players shall not make obscene gestures of any kind within the precincts of the tournament/league site. Violation of this section shall also constitute the major offence of "Aggravated Behaviour".
- b) For this rule, visible obscenity is defined as the making of signs by a player with his hand and/or racket or ball that commonly have an obscene meaning or import to reasonable people.

J ABUSE OF BALL

- a) Players shall not violently, dangerously or with anger, hit, kick, or throw a squash ball within the precincts of a tournament/league site except in the reasonable pursuit of a point during a match.
- b) For this rule, abuse of balls is defined as intentionally hitting a ball out of the enclosure of the court, hitting a ball dangerously or recklessly within the court or hitting/throwing a ball with negligent disregard of the consequences.

K ABUSE OF RACKET OR EQUIPMENT

- a) Players shall not violently, dangerously or with anger, hit, kick, or throw a racket or other equipment within the precincts of the tournament/league site.
- b) For this rule, abuse of rackets or equipment is defined as intentionally, dangerously, and violently destroying or damaging a racket or equipment or intentionally and violently hitting the court during a match out of anger or frustration.

L VERBAL ABUSE

- a) Players shall not at any time, verbally abuse any official, opponent, spectator, or other person within the precinct of a tournament/league site.
- b) For of this rule, verbal abuse is defined as a statement directed at an official, opponent, spectator, or other person, that implies dishonesty, is derogatory, insulting or otherwise abusive.
- c) A single violation of this rule shall constitute the major offence of “Aggravated Behaviour”.

M PHYSICAL ABUSE

- a) Players shall not at any time physically abuse any official, opponent, spectator, or other person within the precinct of a tournament/league site.
- b) For of this rule, physical abuse is the unauthorized touching of an official, opponent, spectator, or other person.
- c) A single violation of this section shall constitute the major offence of “Aggravated Behaviour”.

N CONDUCT CONTRARY TO THE INTEGRITY OF THE GAME

- a) No player, administrator or promoter shall engage in conduct contrary to the integrity of the game of squash. If a player, administrator, or promoter is convicted of the violation of a criminal law of the country, the punishment for which, includes possible imprisonment for more than one year, he/she may be deemed by virtue of such conviction to have engaged in conduct contrary to the integrity of the game of squash.
- b) In addition, if a player or an administrator or a promoter has at any time behaved in a manner severely damaging to the reputation of the sport, he/she may be deemed by virtue of such behaviour to have engaged in conduct contrary to the integrity of the game of squash and are in violation of this section.
- c) Violation of this section shall subject a player to suspension from play in RSC sanctioned events for a period of up to three years: an administrator from administration for the same period: a promoter from promoting an event in South Africa for the same period.

7 DRUG OFFENCES

The use of any substances or manipulative prohibited under the World Squash Federation policy including, without limitation, all prohibited substances and manipulations specified by the IOC Medical Commission is strictly forbidden.

Violation shall result in the following:

- 1 If the analysis reveals the presence of ephedrine, phenylpropanolamine etc administered orally as a cough suppressant or painkiller in association with decongestants and/or antihistamines and recreational drugs (such as marijuana):
 - a) Maximum 3 months ban for the first offence.
 - b) Two years ban for the second offence.
 - c) Life ban for the third offence
- 2 If the analysis reveals the presence of anabolic steroid, amphetamine-related and other stimulants, caffeine, beta blockers, narcotic analgesics, and designer drugs:
 - a) Two years ban for the first offence.
 - b) Life ban for the second offence.

8. DISCIPLINE

A DISCIPLINARY COMMITTEE SHALL BE CONSTITUTED FOR:

- a) Each Championship or tournament
- b) When and if the necessity arises

DISCIPLINARY COMMITTEE

RSC shall appoint a Disciplinary Committee consisting of not less than three and not more than four persons.

- a) The Committee shall comprise, as far as possible, of:
 - i. The Tournament Director or Organiser, **or**
 - ii. **The Legal Representative** to RSC or,
 - iii. failing him/her, any person with legal training co-opted for this purpose by the Manager.
- b) RSC shall be entitled to request a player or administrator to explain any matters or circumstances which constitutes a breach of the RSC Code of Conduct on the part of the player or administrator. Such a request will specify the matters or circumstances which RSC considers may constitute such a breach.
- c) A player or administrator or promoter shall **deliver** a written explanation at the offices of RSC or by mutual agreement between the person and RSC give an oral explanation.

9. DISCIPLINARY PROCESS

- a) The incident must be reported within 2 - 3 working days.
- b) The Club must convene a Disciplinary Meeting within 7 working days.
- c) The verdict and outcome must be imposed within 2 working days of completion of the meeting and the appropriate parties be notified in writing.
- d) Any appeal is to be submitted in writing to RSC within 2 working days of receipt of the Club's Disciplinary Committee's decision.
- e) The RSC Disciplinary Appeals' Committee must be convened within 7 working days of receipt of the appeal.
- f) The appropriate parties must be notified of the RSC Appeals Committee's decision within 2 working days of the meeting.
- g) The decision of the RSC Appeals Committee is final.

10. RSC DISCIPLINARY APPEALS COMMITTEE

RSC shall appoint a Disciplinary Appeals Committee consisting of not less than three and not more than four persons:

- a) The committee shall comprise, as far as possible, of:
 - i. The Manager of RSC
 - ii. The legal Advisor of RSC, or failing him/her, any person with legal training co-opted for this purpose by the Manager of RSC.
- b) If any of the persons referred to in (a) is not available, then the remaining two or one (as the case may be) shall co-opt another suitable person or persons to the disciplinary committee.

11. DISCIPLINARY COMMITTEE ENQUIRIES

- a. The RSC Disciplinary Committee shall:
 - i. Enquire into and hear any appeal from any decision of any Disciplinary Committee referred to in 8 hereof.
 - ii. Enquire into any conduct which might be regarded as unacceptable which is reported to it or to the Committee of RSC or which otherwise comes to its attention, and which has not been enquired into by the Disciplinary Committee referred to in 8 or which cannot appropriately be enquired into by the Disciplinary Committee referred to in 8.
- b. The RSC Disciplinary Committee shall conduct any fresh enquiry or any appeal as soon as practically possible after being required by the Executive to do so or after Notice of Appeal is furnished to it.
- c. No player/administrator may appeal to RSC before having first appealed to his/her provincial association.
- d. When the RSC Disciplinary Committee sits as an appeal body, there shall be no further right of appeal.
- e. When there is an enquiry of first instance by the RSC Disciplinary Committee into any allegation against or complaint about unacceptable conduct by any participant, an appeal shall lie from it to the Executive Committee of whom at least three, including Management, shall be present to hear the Appeal.
- f. All participants who receive a penalty under the Code of Conduct will be recorded at the Offices of RSC and the accumulation of such penalties may result in a further penalty being imposed.

12 PENALTIES

If the Disciplinary Committee finds any participant guilty of unacceptable conduct it shall have the power to :

- a) Impose a fine not exceeding R1000.00 or
- b) Suspend that player from participating in future events: suspend the administrator from being involved in future administration: suspend the promoter from promoting future events.
- c) Suspend that player or administrator or promoter from participating in any event or administration or promotion for a prescribed period.